

CANDIDATE PRIVACY POLICY

Dear candidate,

In compliance with the provisions of EU Regulation 679/2016 ("Regulation"), we wish to inform you that personal data you provided will be processed in compliance with the aforementioned legislation and the principles of correctness, lawfulness, transparency and protection of your privacy and your rights.

1. Purpose of the treatment

The personal data you provide or collected on the occasion of the reception of your CV or professional presentation, may be used for the following treatment:

Research, evaluation and selection of personnel to be employed at our company.

2. Source of the processed data

The personal data being processed are all those provided on the occasion of: sending CVs, assessment interviews, direct contacts at trade fairs or other events, reporting by third parties.

The data refer to: Professional Title; Name and Surname; Date of Birth; Nationality; Gender; Fiscal Code; Educational Qualification; Telephone Number (landline and / or mobile), E-mail, Current Occupation, Previous Occupations or Professional Experience, other information related to your work and professional activity.

The interested party may refuse to grant his or her personal data, the provision of data is in fact optional, any refusal to supplying them in whole or in part may give rise to the impossibility of evaluating and selecting the candidate.

3. Methods of treatment and conservation

Your personal data will be processed with the aid of paper, digital and telematic means in order to guarantee security and confidentiality of the same in accordance with current legislation, inspired by the principles of correctness and lawfulness of treatment.

The data will be kept, unless otherwise indicated, for the period strictly necessary to achieve the purposes for which they were collected; in any case, the criteria used to determine this period is based on compliance with the terms permitted by applicable laws. We update and maintain our databases so that the data is always correct and accurate.

4. Communication and diffusion

Your personal data will be stored at our office and will never be disclosed without your explicit consent. For the aforementioned purposes, the data may be communicated to the following subjects:

- Management of the company, managers of the company's department in which the candidate will be added, employees with specific technical skills.
- Third-party companies (also foreign) that provide specific services connected only to the activities indicated in point 1.
- Internal resources or designated third party companies of the IT managers of E.G.S. SRL to the management / maintenance of computer systems.

In the event that your personal data is disclosed to third parties, the same protections adopted by the Data Controller will be guaranteed.

5. Data Controllers

The Data Controller is EGS SRL (in the person of its legal representative), based in Bologna, Via del Tappezziere N°. 4 which determines and guarantees the security of the treatments, manages the feedback to the interested parties and collaborates with the competent Authorities.

6. Rights of the interested party

By contacting the Data Controller, you can get to know the Data Processing Manager, as well as exercise the rights recognized by Articles 15-22 of the Regulation, including: obtaining confirmation of the existence or not of data concerning you, accessing such data, verifying its content, origin, accuracy, location (also in relation to third countries where the data are found), requesting its copy, integration, updating, rectification and, in the cases provided for by current law, limitation, cancellation, transformation into anonymous form, opposition to profiling and direct contact activities (also limited to some means of communication), opposition for legitimate reasons to the treatment.